



Canadian Mental  
Health Association  
Ottawa  
*Mental health for all*

Association canadienne  
pour la santé mentale  
Ottawa  
*La santé mentale pour tous*

## EXTERNAL POSTING

The Canadian Mental Health Association, Ottawa Branch (CMHA) is a private non-profit charitable organization dedicated to promoting good mental health and improving the quality of life for individuals experiencing serious mental illness.

**CMHA currently has a vacancy for the following position:**

### **Nursing Manager Permanent**

**Type of Position:** Permanent Full-time

**Hours of Work:** 35 hours per week, Monday to Friday, 8:30am - 4:30pm

**Rate of Pay:** \$50.53 to \$59.39 per hour

#### **POSITION SUMMARY:**

Under the supervision of a Director of Clinical Services, the Nursing Manager functions as a member of an interprofessional team, working in collaboration with other health care professionals to enhance the provision of accessible, quality health care services for vulnerable clients. This Nursing Manager will provide comprehensive health care using a harm reduction approach for individuals living with a serious and persistent mental illness and/or substance use disorder who are clients of CMHA Ottawa. Responsibilities include and not limited to: advanced health assessment, screening, diagnosis, health promotion, chronic disease management, client & family education, and clinical therapeutics. Interwoven into this position is management responsibility which involves overseeing the nursing team, as well as providing leadership for the agency in evidence-based program development, staff education, and health-related quality improvement and accreditation initiatives.

#### **Essential Minimum Qualifications:**

**Education:** Completion of a Master's degree in nursing or a related field. Preferred candidates would be Registered Nurse in the Extended Class, completion of a university program for Primary Health Care Nurse Practitioners, and completion of a Master's degree in nursing or a related field.

**Experience:** A minimum of five (5) years recent relevant clinical work with vulnerable individuals, specifically people who have a serious mental illness and other complex needs, such as housing issues, substance use disorders, a developmental disability and/or who have been in conflict with the law. A minimum of two years of supervisory experience is required for this position.

**Qualifications:** Current Registration with the College of Nurses of Ontario. Preferred candidates will have a certificate of competence from the College of Nurses of Ontario as a Registered Nurse in the Extended Class.

**Other:** Strong skills in research utilization and writing. Presentation skills, certification (e.g. NVCI, ASIST, Concurrent Disorders, etc.), project management, committee/partnership experience and involvement in at least one (1) professional network will be considered assets.

**Language:**

- Bilingual (French/English) preferred. English essential.

**Vehicle:**

- Use of a vehicle and a valid Class G Driver's License are essential in meeting the demands of the job.

**Application Deadline:**

Please submit a résumé to **Recruitment at [recruitment@cmhaottawa.ca](mailto:recruitment@cmhaottawa.ca).**

*The Canadian Mental Health Association is committed to developing inclusive, barrier-free selection processes and work environments. If contacted regarding this job posting, please advise us if there are any accommodation measures you may require.*

Applicants who receive a conditional offer of employment must produce a **Vulnerable Sector Police Records Check**, proof of academic achievement and meet all legal requirements for driving.

We thank all applicants for their interest, however, only those selected for an interview will be contacted.